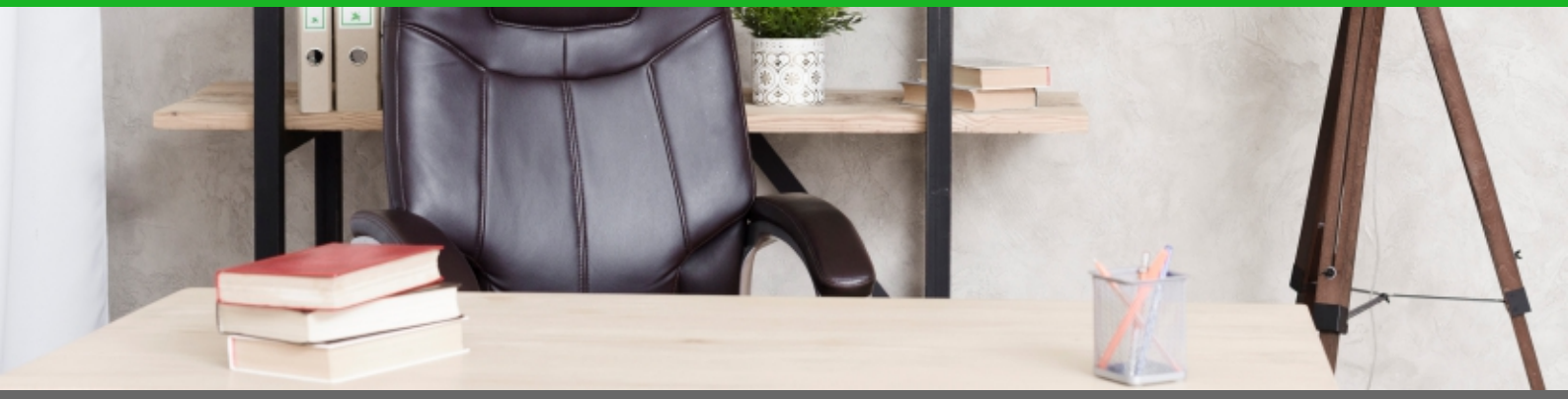
Update reduced working time in times of corona crisis



WKOand AMS are working on clarification of not answered questions

Dear clients,

Payroll accounting in March for companies with a regime of reduced working time

A March 2020 payroll accounting with the correct AMS-support calculation in a regime of reduced working time will certainly not be possible.

WKOand AMS are working on clarification of not answered questions.

✔ If the payroll accounting in March should be normal (it means without taking into account the regime of reduced working hours) as it is so far, the employees must unconditionally sign an agreement!

=> Auditorea will gladly send you a sample template

Minimum employment duration required for reduced working hours

✔ Employees who have been employed in the company for less than one month, before the regime of reducing working time, have no right for reduced working time
✔ In some cases, there will be exceptions, if the (longer) protection against dismissal had been granted (this is still under discussion)

Payment from AMS in the regime of reduced working time – important

For a request of support during the regime of reduced working time companies do not have to be registered in the AMS online portal

BUT

for follow-up payments from AMS, the AMS account is required

You can request for your login data of eAMS

✔ Online, directly on the eAMS account website
✔ By phone or via email on your AMS

Personal access data on eAMS are delivered as a RSA letter, which will also take some time. Official letter from RSA can only be received/picked up at the post office by the person to whom the letter is addressed !! (usually the company executive)

Once the company has received an eAMS account, another responsible person ce be added online - for example Auditorea – for the processing of applications for a support during the regime of reduced working time.

Employer Abroad – Employees in Austria (social insurance obligation in Austria) without permanent establishement – possibility to benefit from the reduced working time?

Unfortunately, there is still no official statement from WKO/ÖGB/AMS on whether employees can be registered for a reduced-time work.

We will keep you updated as soon as we have the information.

Reduction of working time to 10% even for part-time work

For all fully insured employees, the working time can be ...

Continue to the next page >

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reduced to up to 10 percent of their previous working time, for exmaple:
✔ Collective agreement for gastronomy – 40 hours standard working time
✔ Employee is registered for 20 hours a week -> working time can be reduced to 2 hours, when 10 percent reduced working time is applied (in a case of full-time employee, 40 hours a week, working time can be reduced to 4 hours a week)

It continues to apply -> part-time employees /geringfügig beschäftigte/ are not entitled to benefit from the reduced working time!

Employer confirmation for employees=commuters
✔ Text template for employees is available
✔ Recommended for all those who travel with a foreign plate number

If you need such a text template, Auditorea will be happy to send you one.

Your Auditorea team