

Minimum Wage Slovakia 2023



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Ministry of Labour, Social Affairs and Family of the Slovak Republic has announced in the regulation no. 300/2022 the following statements for coming year 2023:

- ✓ the minimum monthly salary will be valid at **700 EUR**
- ✓ the minimum hour-wage for every work hour completed by the employee will be valid at **4,023 EUR** (at a regular 40-hour work week). This hour-wage will be valid for **temporary agency workers**, too. In case of shorter working time in a week (less than a 40-hour work week), the minimum hour-wage will be valid as following:
 - ✓ **4.153 EUR** for every working hour completed by an employee with a **38.75-hour work week**
 - ✓ **4.291 EUR** for every working hour completed by an employee with a **37.50-hour work week**

Minimum Monthly Salary in Year 2023

Minimum monthly salary in year 2023 shall be determined (calculated) in the same way as the minimum monthly salary in year 2020, however, the minimum salary in year 2023 will be increased by **120 EUR**, i.e. this amount is the difference between minimum salary level in the years 2020 and 2023.

Severity	Minimum Monthly Salary in Year 2023 (EUR)	Minimum Hour-Wage (EUR)		
		40-hour Work Week	38,75-hour Work Week	37,50-hour Work Week
1.	700	4,023	4,153	4,291
2.	816	4,690	4,841	5,003
3.	932	5,356	5,520	5,713
4.	1048	6,023	6,217	6,425
5.	1164	6,690	6,906	7,136
6.	1280	7,356	7,593	7,846

Salary Supplements in Year 2023

Salary supplements for work during weekends and work during bank holidays are, as per government regulation stated in the Labour Code of Slovak Republic, fixed, i.e. the amount of salary supplements will NOT change in year 2023.

The only salary supplement change in year 2023 is the supplement for inactive (standby) duty at the workplace.

Minimum of **1.79 EUR salary supplement** for every working hour completed by an employee **on Saturday** (or a minimum of 1.61 EUR, when wage increase is lower than agreed with employee)

Minimum of **3.58 EUR salary supplement** for every working hour completed by an employee **on Sunday** (or a minimum of 3.22 EUR, when wage increase is lower than agreed with employee)

Minimum of **1.43 EUR salary supplement** for every working hour completed by an employee **during night** (or a minimum of 1.25 EUR, when wage increase is lower than agreed with employee).

EXCEPTION. When an employee performs **risky work at night**, the salary supplement increases to a minimum of **1.79 EUR**

Minimum of **0.72 EUR salary supplement** for every inactive working hour completed by employee **outside the workplace**

Minimum of **4.023 EUR salary supplement** for every inactive working hour completed by employee **at work** (at the workplace)

The **salary supplement for work in the presence of dirt, noise, danger** is at least **0.72 EUR**.

In the case of **agreements to perform work activities** (usually with students), work **on public holidays** leads to an increase in pay to **at least 3.58 EUR**.

If you are interested, we will provide you with more information. Thank you.

Your Auditorea team